



# CENTRAL INDUSTRIAL SECURITY FORCE

## NOTICE

### RECRUITMENT OF MERITORIOUS SPORTS WOMEN FOR HOCKEY DISCIPLINE TO THE POST OF HEAD CONSTABLE (GENERAL DUTY) AGAINST SPORTS QUOTA-2025 IN CISF

Dates of submission of online applications: 11/05/2025 to 30/05/2025  
Closing Date: 30/05/2025 (upto 23:59 hrs)

Online applications are invited from eligible Female Indian citizens for filling up 30 vacancies of HEAD CONSTABLE (GENERAL DUTY) AGAINST SPORTS QUOTA-2025 (HOCKEY DISCIPLINE ONLY) in Central Industrial Security Force in the Pay Level-4 (Rs.25,500-81,100) plus usual allowances as admissible to the Central Government employees from time to time. On their appointment, they shall be governed under CISF Act and Rules as well as Central Civil Services Rules applicable to other members of the Force from time to time. They shall be entitled for the pensionary benefits as per the "Defined Contributory Pension system known as the National Pension System" applicable to all employees joining service of Central Government on or after 1st January 2004. The recruitment process will consist of Trial Test, Proficiency Test, Physical Standard Test (PST), Documentation and Medical Examination. The salient features of the recruitment are as under:-

1.1 Applications will be accepted through "Online" mode only.

1.2 The recruitment shall have following two stages:-

1. 1st stage:

- Trial Test
- Proficiency Test
- Physical Standard Test (PST) &
- Documentation

2. 2nd stage

Medical Examination

1.3 Verification of required eligibility certificates / documents including Sports Certificate with the originals will be carried out at the time of Documentation.

1.4 Vacancies of Head Constable (General Duty) against Sports Quota (Hockey Discipline) will be filled on all India basis.

1.5 The final result will be declared on the basis of marks secured by the candidates in the Proficiency Test and the marks accorded to the candidate having meritorious certificate/achievement subject to their qualifying the Trial Test, Proficiency Test, Physical Standard Test (PST), Documentation, Medical Examination and other conditions stipulated in this Notification.

1.6 The call-up letter / Admit Card for all stages of recruitment will exclusively be issued to the candidates through online mode only on CISF Recruitment website <https://cisfrect.cisf.gov.in/> with facility to download the same and will **not be sent by post**. Candidates are therefore advised to regularly visit the CISF Recruitment website for any update on the recruitment process. Candidates are required to bring the same while attending the test.

2. **Pay Scale** : Pay Level-4 (Rs.25,500-81,100)

3. **Nationality/ Citizenship** : Candidate must be a citizen of India.

4. **Vacancies** :- Hockey discipline female candidates only - 30 Posts.

4.1 The above vacancies are tentative and may increase or decrease at any time/ any stage of recruitment process, due to administrative reasons. The revision in vacancies, if any, will be notified at any stage prior to declaration of final result by displaying the same on CISF recruitment website i.e. <https://cisfrect.cisf.gov.in/>.

5. **Salient features** :

5.1 Applications must be submitted in online mode only at the official website of CISF i.e. <https://cisfrect.cisf.gov.in/>. No other mode of submission of application is allowed. **As the posts are available only for female candidates hence male candidates are not eligible to apply for the recruitment.**

5.2 While filling up online application form, candidates must ensure to fill the correct identity Card Number in her application (i.e. AADHAR Number, Driving License, Voter ID Card, Identity Card issued by University/College or Income Tax Pan Card Number). The same will be produced at the examination centre during each stage of recruitment. Biometric data of candidates will be recorded during the 01st stage of recruitment and will be utilized at subsequent stages of recruitment for verifying candidate's identity.

5.3 **Application fee**: Since the advertisement is published only for recruitment of female candidates, hence no application fee will be charged from any candidate.

5.4 The Call up letter/Admit card for all stages of recruitment as mentioned below will be issued to the candidates through online mode only at CISF recruitment website <https://cisfrect.cisf.gov.in/> with facility to download the same and will **not be sent by post**. i.e. for

(a) Trial/Proficiency Test, PST & Documentation

(b) Detailed Medical Examination

Candidates are therefore advised to visit the CISF recruitment website <https://cisfrect.cisf.gov.in/> regularly for any update on the recruitment process. Candidates are required to bring the same while attending the test/examination.

5.5 The posts are combatised and purely temporary in nature but likely to become permanent.

5.6 Candidates selected for appointment are liable to serve anywhere in Indian Territory and abroad.

5.7 Inclusion of name in provisional selected list does not guarantee selection.

5.8 Adequate measures and modern means at different stages will be carried out in order to ensure a smooth, transparent and fair recruitment process.

5.9 Caste certificates having the following details in respect of reserved category candidates may be accepted as per prescribed proforma :-

- Name of candidate, Father's name, locality/village/town from where they belong.
- Certificate issued by the appropriate/prescribed authority.
- Authority of Govt. of India resolution is correctly mentioned in caste certificate which justifies that claim of individual against reserved category is genuine.
- Caste as mentioned in the caste certificate of the individual is included in the central list as notified by Central Government for that category.

#### 6. Eligibility Criteria

##### 6.1 Educational Qualification:

12th pass from a recognised educational institution with credit of representing State / National / International in hockey.

(Educational certificate other than State Board/Central Board should be accompanied with Government of India notifications declaring that such qualification is equivalent to 12th class pass for service under Central Government).

6.2 **Age Limit** : Between 18 to 23 years as on 01.08.2025. Candidates should not have been born earlier than 02/08/2002 and later than 01/08/2007.

6.2.1. Permissible relaxation in upper age limit for different categories are as under:-

Sl. No.	Category	Age relaxation permissible beyond the upper age limit
i)	Scheduled Caste / Scheduled Tribe	Upto 5 years in upper age limit.
ii)	Other Backward Class	Upto 3 years in upper age limit.
iii)	Departmental candidates who have rendered at least 3 years of continuous service under Central Government.	Upto 45 years for SC/ST in upper age limit. Upto 40 years for Gen/EWS/OBC in upper age limit.

#### 6.3 Participation in Sports events :-

Sports qualification	For the post of Head Constable/GD under Sports Quota (Hockey Discipline)
Team Event	i) Should have represented the country as a member of Senior/Junior International tournament Or ii) Should have represented in State team or equivalent unit, in National Games/Championship in Senior/Junior level Or iii) Member of medal winning team in All India Inter-University Championship Or iv) Gold Medal in National School Games/ Championship. <b>Note: The person should have been the playing member of the team.</b>

6.3.1 Only those meritorious Sportswomen who fulfil the above eligibility criteria and have participated in the relevant games/championships during the period from 01/01/2023 to 30/05/2025 will be eligible for applying for the post.

6.3.2 The application should be considered in light of the evidence provided by applicant regarding her participation in any Competition / Tournament / Games.

6.3.3 The Championships / Games conducted by the following authority will be considered:-

- International tournaments approved by Ministry of Youth Affairs and Sports.
- Senior/Junior level national Championships organised by the National Sports Federations recognised by Department of Youth Affairs & Sports or National Games organised by Indian Olympic Association.
- Inter-University competition conducted by Association of Indian Universities/Inter University Sports Board.
- National sports/games for schools conducted by the All India School Games Federation.

6.3.4 In addition to Sports Certificate, the Certificate (Form) issued on the prescribed format under the signature of following authorities are also required.

S. No.	Competition	Authority awarding certificate	Specimen
1.	International Competition	Secretary of the National Federation of Hockey.	APPENDIX - "A"
2.	National Competition	Secretary of the National Federation or Secretary of the State Association of Hockey.	APPENDIX - "B"
3.	Inter-University Tournaments	Dean of Sports or other officer in overall charge of sports of the University concerned.	APPENDIX - "C"
4.	National Sports/ Games for Schools	Director or Additional/Joint or Deputy Director in overall charge of Sports/ Games for Schools in the Directorate of Public Instructions/ Education of the State.	APPENDIX - "D"

6.3.5 Certificates (Forms) issued by the recognised federations/associations on the basis of actual participation and achievement in the National Level Competitions may be given the weightage in addition to the certificates issued by the above authorities.

6.3.6 In case, the post of Secretary is not available in National Federation / National Association / State Association, the Certificates (Forms) signed by Senior functionaries and holding position Senior/Equivalent to the Secretary in the Hockey Federations / Associations will be accepted for considering the eligibility of meritorious Sportswomen for recruitment.

#### 6.4. Physical Standards :

Female candidates :-

- Height (For UR, SC, EWS and OBC candidates except those mentioned in para No.6.4.1) - 153 Cms.
- Chest - Not applicable.

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